

## **Sussex Police and Crime Panel**

**23 January 2015**

### **Working Group on the Future Model of Policing**

#### **Report by The Clerk to Sussex Police and Crime Panel**

##### **Recommendations**

That the Panel agrees:

1. To establish a Working Group to work with the Commissioner on the development of the Model for Future Policing;
2. The terms of reference of the Working Group outlined in the Appendix; and
3. Appointments to the membership of the Working Group.

#### **1. Background**

- 1.1 In November 2014 Sussex Police announced that a redesign programme was to be initiated that would involve the introduction of a new model of working over the course of the next five years. The design for the new model is intended for completion in 2015 with implementation occurring over the four subsequent years.

#### **2. Proposal**

- 2.1 It is proposed to appoint a time-limited Working Group for the purpose of acting as a critical friend to the Commissioner throughout the design phase of the new model of policing.
- 2.2 It is intended that the group will meet with the Commissioner and her officers at key stages during the design of the new model and provide feedback and input on the formulation of plans. The group will provide an interim report to the Panel, if appropriate, on progress made and input provided. The culmination of the work of the group will take the form of a final report to the Panel which will provide a series of recommendations or comments to be agreed by the Panel, and presented to the Commissioner.
- 2.3 The draft terms of reference contained in the appendix to the report provide for a membership of 5 Panel members. It is proposed that a broad cross-section of the local authorities on the Panel is represented on the final agreed membership. The first meeting of the working group will agree the appointment of a Chairman.

3. **Resource Implications and Value for Money**

- 3.1 The cost of establishing and administrating the Working Group will be met from the funding provided by the Home Office.

4. **Risk Management Implications**

- 4.1 Failure to adequately scrutinise a future model of policing risks implementing changes which do not adequately reflect the needs of Sussex's residents.

5. **Other Considerations – Equality – Crime Reduction – Human Rights**

- 5.1 Not applicable

**Tony Kershaw**

Clerk to Sussex Police and Crime Panel

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[Appendix –](#) Future Model of Policing Working Group - Terms of Reference